**IBM HR Analytics Employee Attrition & Performance**

Predict attrition of your valuable employees

Uncover the factors that lead to employee attrition and explore important questions such as ‘show me a breakdown of distance from home by job role and attrition’ or ‘compare average monthly income by education and attrition’. This is a fictional data set created by IBM data scientists.

Education

1 'Below College'

2 'College'

3 'Bachelor'

4 'Master'

5 'Doctor'

EnvironmentSatisfaction

1 'Low'

2 'Medium'

3 'High'

4 'Very High'

JobInvolvement

1 'Low'

2 'Medium'

3 'High'

4 'Very High'

JobSatisfaction

1 'Low'

2 'Medium'

3 'High'

4 'Very High'

PerformanceRating

1 'Low'

2 'Good'

3 'Excellent'

4 'Outstanding'

RelationshipSatisfaction

1 'Low'

2 'Medium'

3 'High'

4 'Very High'

WorkLifeBalance

1 'Bad'

2 'Good'

3 'Better'

4 'Best'